

Title IX minutes

Oldham County High School

December 8, 2009 7:45 AM

Agenda:

Members: Introduction – Jennifer Wishnevski (parent), Amber Connelly (teacher, Coach), Rachel Jakubiak (teacher), Matt Brown (Teacher, Coach), Jason Holland (Teacher, Coach), Christina DeMaio (teacher, Coach), Mike Mason (Parent), Matt Watkins (AD, Associate Principal), Two Students to be added by next meeting.

Next Meeting Scheduled to be in the second week of January.

Meetings to follow in February, March and April.

Present: Wishnevski, Connelly, Brown, Holland, DeMaio, Watkins

- I. Review Title IX report from KHSAA visit - needed to be reviewed because so many people had been changed from the previous committees.
- II. Discussion – AD went through suggested changes and dialogued with members about most pressing needs. Reviewed what had taken place up to this point and where issues were that were still being addressed.

Issues and where they stand. In order as they appear in the Title IX revisit report.

1. Equipment and Supplies (satisfactory) – Conduct and inventory of all uniforms used by teams at all levels. Develop a uniform replacement policy that reflects the needs of the school teams.

RESPONSE / STATUS: The AD is working on developing a draft of such proposal and will have it ready for review at the end of the 2009-2010 school year. Then revisions will follow. The plan is hopefully in place by the end of 2010- 2011 school year.

2. Scheduling of Games and Practice Times (satisfactory) – Schedule of the girls and boys basketball games and practices will be addressed in the benefit area, Locker rooms, practice and competitive facilities.

RESPONSE / STATUS: SEE RESPONSE IN THE BENEFIT AREA.

3. Coaching (Satisfactory) – The school should add an explanation on how the salary for Para-Professionals is calculated.

RESPONSE / STATUS: Response will be included in the Title IX file for review. In short the para-professional pay is based on a first year teacher salary for all para-professionals. Then as the years experience go up the salary is based on that number of years of a teacher's experience.

4. Locker Rooms, Practice and Competitive Facilities (Deficient)- For the 2009-2010 basketball season, the school must schedule all competitions in the gymnasium currently used by the boys team and rotate practices. The school will have to reassign locker rooms, office space. The school must make plans to improve the dugouts, bleachers, and backstop fence for the softball field. To include when a press box is added for Baseball one must also be added for Softball. Phone lines put in at Soccer/ Softball Field house. The lockers in the Softball Field house are smaller than those used by the Baseball Team in the Football Field house. School to evaluate and reassign locker rooms and storage areas so that each team has an assigned space (copy of assigned areas should be placed in the permanent Title IX file and sent to KHSAA).

RESPONSE / STATUS: Both the Girls and Boys Basketball teams are playing all of their home games in the main gym. The "practice" gym will be used for tournaments by all teams when needed. Both the basketball teams will rotate from the practice gym to the main gym as needed due to scheduling conflicts with the increased volume of games in the main gym. The coaches are aware of this new procedure and are working together to meet each other's needs. The rotation currently is based on who plays what nights in the main gym then the other program practices in the practice gym so that they can have a full time available for these practices. Both Boys and Girls are sharing in this new endeavor and are working out issues that come up. As we get more experience in this matter a better schedule or adjustments will be made in an ongoing process. With the help of the OCBE (Oldham Co. Board of Education) we have converted a Physical Education locker room into our Girls Basketball Locker room. We have moved the PE Locker room to a newly constructed room that used to be a weight room. With this construction we now have a large storage room that Girls and Boys Basketball, Volleyball, Athletics, and PE all share for large storage items. Using this room as a large item storage area has allowed us to have a storage room for volleyball, Girls basketball and boys basketball exclusively. By moving the PE Storage room we have created a Girls Basketball Office inside the PE Office. This office has its own separate door from the PE office area. But has direct access to a bathroom and shower that our boys' basketball coaches do not. At the time of this response there is a meeting scheduled (Dec. 16, 2009 3:00PM) with the superintendent of schools to develop a plan for improvement at the softball field. The basis of this plan will be to gain funding and a timeline to begin facility improvements for the Softball Facility. Tentatively asking for new bleachers within the first year (2009-2010), then a new backstop within the second year (2010-2011) and new dugouts within five years (2013-2014). Of course we don't know if we can get this funding at this time. Addressing the lockers in the Soccer/ Softball Field House – The baseball team uses the newly built locker rooms that were designed for the visiting teams for football games. Because the baseball team had little to no "locker room" near their field we use the Visiting Football Field locker room because it is right behind the left field fence to the baseball field. PHONE- The phone lines have been requested through Oldham County Board of Education Maintenance /

Facilities department. No timeline given as of this report but would assume that they will be in place by the end of the 2009 -2010 school year. As Oldham County is on a huge remodel of its building; we have space that is currently occupied by construction equipment that does not allow us to move some teams to exclusive areas. As those areas come available we will be able to give our Volleyball Team an exclusive dressing room with door access to the girls' basketball locker room which has bathroom facilities. This should be complete in time for the Volleyball team to move in for the 2010-2011 season. By moving the Volleyball team in we are waiting on an area that will give our Cheerleading and Dance teams dressing rooms. Construction is on its last punch lists and we certainly hope after over 2 ½ years and counting that they will be gone and we can give all of these teams their areas.

5. Medical and Training Facilities and Services (Satisfactory) - School Administration should explore adding the necessary equipment and produce a plan for equity in the schools weight rooms.

RESPONSE / STATUS: With the Construction of the new field house came a new weight room. There is weight room equipment standing by to set up a second weight room as soon as we get construction out of this area. The space will be available for both girls and boys programs and will be geared more to less power style lifting than what the larger weight room is in the field house. We hope to have it set up by the summer of 2009-2010.

6. Publicity (satisfactory) – School Administration and Title IX Committee should produce a written recognition policy / guidelines that should include all types of athletic recognition. Including but not limited to: letters, bars, banners, pictures, charts, trophy displays, retired numbers, banquets, rings, etc.

RESPONSE /STATUS: We do all of these things and more. We will work to create a written document and include it in our Title IX file.

7. Support Services (Satisfactory) - School should have a written booster club agreement that includes financial reports, and process that has advanced approval by the administration for spending.

RESPONSE /STATUS: We will generate a agreement for the booster club in written form as one only exist in Verbal communication from the Athletic Director to the Booster Club.

- III. The Title IX committee was asked to take their copy of the report home and come back with any issues that we have not addressed or discussed in detail enough.

- IV. Spring Surveys – AD mentioned that we would be on a survey year for our school. This will take place in the Spring.

Meeting was adjourned at 8:22 AM

